

Corporate Training Agreement



This Training Agreement is a formal agreement between the Employee (Trainee), the Employer, and Primary ITO.

1. Trainee details (full legal name as it appears on your birth certificate or passport)

First name: _____ Middle name: _____ Surname: _____

Preferred name: _____ Previous legal name/maiden name: _____ Gender: _____ Date of birth: (DD/MM/YYYY)

Male Female / /

2. Contact and delivery details

Mobile: _____ Work phone: _____ Home phone: _____

Email: _____ Preferred contact method:

Email	Mobile	Work	Home
Mail	Text	Any	

I agree to sharing my email address with Industry Partners for the purpose of further non-formal learning opportunities such as events/workshops etc Yes No

I agree to sharing my record of enrolment and completion with Industry Partners for the purpose of demonstrating involvement in industry training Yes No

Address – This cannot be a PO Box.

Number: _____ Street name: _____ RD: _____

Suburb: _____ City/town: _____ Postcode: _____

3. Identification* (if new to Primary ITO training)

ID type:	Birth certificate issued after 1 January 1998	Certificate of identity or citizenship	Current NZ photo drivers licence	Firearms licence	Passport
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NSN (if known): _____ MOE exception number: _____ Identification serial number: _____

Copy of ID attached

4. Residency details

New Zealand citizen	Complete if you hold a work visa	Work visa number: _____	Visa expiry date: (DD/MM/YYYY)	Copy of work visa attached
New Zealand resident			/ /	
Australian citizen				
Work visa holder				

5. Ethnicity

NZ European	Other – please specify: _____	If Māori, what is the name of your iwi?
NZ Māori		
Pacific Islander		

You may include more than one. If you do not know your iwi, write 'Don't know'.

*If an appropriate ID cannot be supplied, \$50.00 administration fee will be charged.

6. Education details

I have a disability that may affect my learning

English is my second language

What was the last school you attended?

New Zealand School name:

Country name if your school was overseas:

Last year at school:

or

What is your highest school qualification?

No formal secondary school qualification

NCEA Level 1/
School Certificate

NCEA Level 3/
Bursary scholarship

Overseas qualification
(including International
Baccalaureate &
Cambridge exams)

14 or more credits at any level

NCEA Level 2/
Sixth Form Certificate

University Entrance

What is your highest post-school qualification?

No qualification

Level 4 Certificate

Postgraduate Diploma

Doctorate Degree

Level 1 Certificate

Level 5 Diploma/Certificate

Masters' Degree

Not known

Level 2 Certificate

Level 6 Diploma/Certificate

Bachelor Degree or

Level 3 Certificate

Level 6 Graduate Certificate

Level 7 Diploma/Certificate or
Graduate Diploma/Certificate

7. Employment details

Employment type:

Self-employed
Employee

Other principal contractor
Volunteer**

Employment status:

Full time

Part time

Seasonal

What were you doing immediately prior to current employment?

Secondary School Student

Self-employed

College of Education Student

House-person / Retired

Non-employed/Beneficiary

University Student

Wānanga Student

Overseas

Wage or Salary Worker

Polytechnic Student

Private Training Student

8. Employer details

Company:

Site:

Department:

Employee number:

Industry Sector:

Industry Sub-Sector:

9. Programme enrolment

Programme name:

Programme Start Date: (DD/MM/YYYY)

/ /

10. Signatures

Trainee signature

I agree to participate in training or study as required, learn the skills to the best of my ability, and undertake assessment to meet the requirements of the programme.

I have read the privacy statement and understand that Primary ITO may give information about my progress to my Employer and/or other specified parties.

I have read the Enrolment information.

Signature:

Date: (DD/MM/YYYY)

/ /

Employer signature

I agree to allow the Trainee to attend training or to study as required, to provide training to the Trainee and allow the Trainee access to formal assessment.

I confirm that the workplace/site is compliant with the Health and Safety at Work Act.

I accept that Primary ITO does not expect staff to be at a workplace/site in which they feel unsafe and supports their right in that circumstance to stop, or refuse to carry out work at that premises.

I have read the Enrolment information.

Signature:

Date: (DD/MM/YYYY)

/ /

Primary ITO signature

I am satisfied the trainee meets all the TEC requirements to qualify for funding

Name of person acting on behalf of Primary ITO:

Signature:

Date: (DD/MM/YYYY)

/ /

Enrolment information

Congratulations on starting your Primary ITO training programme. This sheet outlines our enrolment policy, terms and conditions. Please keep it as a reference.

Your Training Agreement

The Training Agreement is a legal document signed by your employer, a Primary ITO staff member, and yourself.

1. You have agreed to learn the skills required for the job, and participate in the training and assessment for the programme to the best of your ability.
2. Your employer has agreed to provide training at work, and to allow you to attend off job training or to study by distance. Your employer has also agreed to make time available for formal assessment of your skills.
3. Your Primary ITO contact has committed to coordinate your enrolment and to support you and your employer.

Your workplace and personal contact details

Always keep your contact details, including your workplace, up to date. We need your Physical Address to locate you for training arrangements and services. This is where your resources and all correspondence will be sent to. Let your Primary ITO contact know about changes or call 0800 20 80 20 to update your information.

Work Visas

If you are working in New Zealand on a visa, we will check that you can complete your programme before your visa expires. If your training on that programme takes longer than the expected duration of the programme and your visa expires, your Trainee Agreement will be put on hold until we receive confirmation of an updated work visa - talk to your Primary ITO contact.

Programme completion

Your programme will be completed when all requirements have been met. On completion, you will receive your New Zealand Certificate. If you are an Apprentice, you will graduate at Level 4 and your apprenticeship programme may also include a Level 3 New Zealand Certificate.

Health and Safety

Your employer is required to comply with the Health and Safety at Work Act (2015), have adequate health and safety procedures and policies in place in the workplace, and to tell you about them.

NZ Apprenticeships

If you are an Apprentice, you and your employer have committed to at least a 2 year training journey. Primary ITO will support you, with goal setting and reviewing. More information is in the Code of Good Practice for New Zealand Apprenticeships, given to you by your Primary ITO contact.

Your Trainee or Apprentice status

- If you are a self-employed contractor, you must be under an arrangement with an organisation in the nature of employment (e.g., an exclusive contract of service).
- If you are a volunteer, you must be in an arrangement in the nature of employment with your host non-profit organisation.
- If you are an Apprentice, you need to stay employed in the occupation for which you are training.

If your job/role changes, your employer changes, or you leave work – get in touch with us as soon as you can! You may be able to change your programme or transfer your Trainee Agreement to a new employer.

Withdrawals

You can withdraw from your programme if your personal circumstances change. Please talk to your Primary ITO contact about your reasons. There may be a way we can help you continue or we can put your training on hold for a while.

Cancellations

Primary ITO reserves the right to cancel programmes from offer.

Support services

Primary ITO offers mentoring, dyslexia, and literacy and numeracy support. Primary ITO staff are here to support you. Call us: 0800 20 80 20 or email: info@primaryito.ac.nz

Privacy statement – data collection and sharing

Primary ITO collects and stores information from the Training Agreement in accordance with the Privacy Act 2020 and the Education Act 2020. The information collected on the Training Agreement is shared with external organisations for the following purposes:

- Assessment
- Statistical and reporting
- Recording achievement
- Confirming achievement
- National Student Index
- Visa View database
- Research
- Graduation invitation

Storage

Primary ITO holds your personal data securely in the trainee management system; this will include your programme enrolment, finance records, and assessment results.

Results

Primary ITO shares your assessment results and information about your progress with your employer or their Agent.

Literacy and numeracy assessment

Information from the Literacy and Numeracy Assessment for Adults online tool will only be disclosed and/or used to provide support to you and your employer where deemed necessary by Primary ITO.

Trainee work

Evidence portfolios, workbooks, photos of your workplace and any other trainee work provided for assessment will be used only for assessment and moderation. Samples may be held by the ITO for moderation purposes for up to five years before secure disposal. Workbooks, topics, workplace photos etc. used in training sessions will only be used for learning and assessment. Assessments may be held by a provider for moderation purposes for up to two years before secure disposal.

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Academic Integrity

Primary ITO expects you to demonstrate academic integrity in all aspects of your course work while you learn with us. This means your course work, assessments, assignments and evidence portfolios must be your own original work. Copying of sentences, paragraphs, photographs or any work that is not your own and/or has been obtained from another person or source, such as the internet, is considered academic misconduct. All instances of alleged academic misconduct will be investigated and if proven, could result in cancellation of this agreement.